CITY OF LADUE
MINUTES OF THE COMBINED MEETING
OF THE FIREMEN'S AND POLICEMEN'S
PENSION PLAN AND RETIREMENT
PLAN COMMITTEES
November 11th, 2020

A combined meeting of the Ladue Uniform Pension and the Non-Uniform Pension Plan Committees of the City of Ladue was convened via Zoom and at City Hall at 8:00 a.m. on November 11th, 2020. The following members were present:

Firemen's and Policemen's Pension Fund Board of Trustees

Chairman Joe Rechter
Mayor Nancy Spewak, Ex-Officio
Mr. William Francis
Chief Ken Andreski
Sgt. Greg Stork
Chief Steve Lynn
MEMT/FF David Kaiser

Retirement Committee Non-Uniformed Employees Retirement Fund

Chairman Wesley Jones Mayor Nancy Spewak Ms. Shelly Benson Mr. Ivan White Mr. Scot Bollinger Mr. Joseph Rechter

Also present were Sam Zes, Finance Director; Laura Rider, Assistant to the Mayor/City Clerk, Tom Latzke and Brian Goding from Marquette and Linda Lockwood from Regions Bank.

Mr. White moved approval and adoption of the agenda, upon second by Chief Lynn the motion was unanimously approved.

Mr. Bollinger moved approval of the minutes of the meeting of August 13th, 2020, upon second by Chief Lynn the motion was unanimously approved.

Public Forum: Dr. Jonathan Dehner – No comment was offered.

Ms. Lockwood introduced herself to the committee and gave a brief overview of Regions Bank Custody Services as well as the status of the Ladue Uniform and Non-Uniform Pension Funds' transfer from Commerce Bank to Regions Bank. She stated she's been working with Ms. Benson and Mr. Zes and the transition has been smooth and everything is on schedule to begin custody services by Regions on January 1, 2021.

Mr. Latzke presented the Portfolios' status and investment results for the third quarter 2020 beginning with an economic overview. COVID cases began to increase again and parts of Europe began additional shut-down measures. The September unemployment rate dropped to 7.9% from 8.4% in August. Most schools are back in session and historic voter turn-out is expected for the upcoming presidential election. Third quarter estimated GDP came in at 33.1%, down slightly from 2nd quarter at 35% but up from 1st quarter at 5%. Inflation continues to be muted.

Uniform Plan

Asset Allocation: 1.1% Cash Equivalents, 60.7% Equity Investments, 7.9% Defensive Equity, 18.9% Fixed Income Investments, and 11.4% Real Estate Investments. Portfolio vs. Benchmark – Last 3 Months – Ladue 5.5% vs. Benchmark 5.9%; YTD – Ladue –1.0% vs. Benchmark 5.2%; Last 10 Years - Ladue 7.1% vs. Benchmark 9.1%.

Non-Uniform Plan

Asset Allocation: 1.2% Cash Equivalents, 61.2% Equity Investments, 7.8% Defensive Equity, 18.9% Fixed Income Investments, and 11% Real Estate Investments. Portfolio vs. Benchmark - Last 3 Months – Ladue 5.5% vs. Benchmark 5.9%; YTD - Ladue -1% vs. Benchmark 5.2%; Last 10 Years - Ladue 7.1% vs. Benchmark 9.1%.

Mr. Latzke and Mr. Goding presented the updated investment policy as discussed at the last meeting. Upon conclusion of discussion, Mr. Rechter made a motion to accept the updated policy to allow for high yield bonds, upon second by Chief Lynn the motion was unanimously approved.

Mr. Latzke offered to have a fund manager present at the next meeting, the committee confirmed their interest.

The next meeting was scheduled for February 11th, at 8:00AM.

Sgt. Stork moved adjournment, upon second by Mr. Jones the motion was unanimously approved. The meeting adjourned at 9:00 AM.

Mr. Joseph E. Rechter
Chairman
Firemen's and Policemen's Pension
Fund Board of Trustees

Mr. Wes Jones Chairman Retirement Committee Non-Uniformed Employees Retirement Fund